

**FRONTIER REGIONAL/UNION #38 SCHOOL COMMITTEES JOINT MEETING MINUTES**  
**Thursday, February 14, 2019**  
**FRONTIER REGIONAL SCHOOL MEDIA CENTER**  
**South Deerfield, MA 01373**

**Frontier Regional School Committee**

Members Present:

Chair: Robert Halla*	Member: Judy Pierce*	Member: Keith McFarland*
Member: Damien Fosnot*	Member: William Smith*	Member: Lynn Roberts*
Member: Philip Kantor*	Member: Cyndie Ouimette*	
Member: Olivia Leone*	Member: Robert Decker, III*	

Members Absent: Mary Ramon\*

**Union #38 School Committee – Chair: Kenneth Cuddeback**

**Voting** Members Present:

**Conway School Committee**

Member: Michael Merritt\*  
Philip Kantor

**Sunderland School Committee**

Chair: Gregory Gottschalk\*  
Member: Peter Gagarin\*

**Deerfield School Committee**

Trevor McDaniel\*

**Whately School Committee**

Member: Robert Halla\*  
Member: Maureen Nichols\*

**Voting** Members Absent:

**Conway School Committee**

Elaine Campbell

**Sunderland School Committee**

Maise Shaw

**Deerfield School Committee**

David Sharp, Kenneth Cuddeback

**Whately School Committee**

Katie Edwards

Non-Voting Members Present:

**Conway School Committee**

N/A

**Sunderland School Committee**

Keith McFarland

**Deerfield School Committee**

Jan Flaska

**Whately School Committee**

Member:

Non-Voting Members Absent:

**Conway School Committee**

Ashley Dion, Ira Band

**Sunderland School Committee**

Douglas Fulton

**Deerfield School Committee**

Mary Ramon

**Whately School Committee**

N/A

Present on behalf of the Joint Committee: Interim Superintendent Darius Modestow

Chair Robert Halla called Frontier Regional School Committee the meeting to order at 5:51 pm.

FRSC: On a motion from Cyndie Ouimette and a second from Olivia Leone, the Minutes of January 22, 2019 were approved on a vote of 10-1-0.

Union 38: The Minutes of January 22, 2019 were tabled until the next meeting.

There was no Public Comment.

Unfinished Business: None

New Business: Review and Vote on Superintendent's Contract

Motion by Damien Fosnot, and seconded by Judy Pierce, to amend the Superintendent contract by adding increase of 2.5% increase for years four and five, making year four salary \$152,648.00 and year five salary \$156,464. Approved 10-1-0.

Frontier Chair Robert Halla called the Union #38 meeting to order at 6:05 pm.

Motion by Peter Gagarin, and seconded by Maureen Nichols, to amend the Superintendent contract by adding increase of 2.5% increase for years four and five, making year four salary \$152,648.00 and year five salary \$156,464. Approved 7-4-0.

FRSC: On a motion from Cyndie Ouimette and a second by Phil Kantor, to remove the language 'The salaries to be effective after the third year of the contract shall be subject to negotiation by the parties, but will in no event be less than the prior contract year.' From the contract. Approved 10-1-0.

Union 38: On a motion from Peter Gagarin and a second by Maureen Nichols, to remove the language 'The salaries to be effective after the third year of the contract shall be subject to negotiation by the parties, but will in no event be less than the prior contract year.' From the contract. Approved 7-4-0.

FRSC: On a motion from Judy Pierce and a second from William Smith to approve the Superintendent's contract as amended. 10-1-0.

Union 38: On a motion from Peter Gagarin and a second from Maureen Nichols to approve the Superintendent's contract as amended. Approved 7-4-0.

FRSC: On a motion from Philip Kantor and a second by Robert Decker, III, to adjourn at 6:08 pm. Approved 10-1-0.

Union: On a motion from Peter Gagarin and a second from Robert Halla to adjourn at 6:08 pm. Approved 7-4-0.

Respectfully submitted,

Judy Pierce, Recording Secretary

Summary of Documents Presented:

1. Minutes of January 22, 2019
2. Superintendent's Contract