#### TOWN OFFICES

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# TOWN OF WHATELY MASSACHUSETTS

**SELECTBOARD** 

Adopted by the Whately Selectboard on March 24, 2020

# Directive Limiting Work in Town Buildings to Only Essential Activities by Essential Employees & Board Members & Requiring Employees to Work from Home or Remain on Call to Perform Essential Functions

This Directive shall remain in effect until further notice and will be reviewed by the Selectboard no later than April 8, 2020

<u>General Directive</u>: Until further notice, only essential employees and essential board members <u>carrying</u> <u>out an essential function\*</u> shall be permitted to enter into and work in town buildings. Employees are required to work from home whenever possible or remain "on-call" to perform essential functions if working from home is not possible.

- Essential functions are set forth on pages 3 and 4 of the Whately Continuity of Operations Plan
- Employees designated as essential are set forth below
- Special Directives for each department supersede and/or supplement the General Directive

\*The intent of this directive is to restrict the number of people entering into town buildings to keep employees safe. Even if you are an essential employee or essential board member please do not come into town buildings unless you have an essential task to complete that requires you to enter into the building.

#### Administrative/Selectboard/Town Administrator

Special Directive: work from home as much as possible; take actions to reduce risks (e.g. gloves); limit in person public interactions.

Essential EmployeesEssential Board MembersBrian DominaJoyce Palmer-FortuneAmy Schrader (when performing essential functions)Frederick Orloski

Jonathan Edwards

# **Board of Health (elected) – Foothills Health District**

Essential Employee Essential Board Members

Mark Bushee Fran Fortino

Michael Archibald Rebecca Jones

# **Police Department**

Special Directive: work from home <u>not</u> possible; take actions to reduce risks; follow policy implemented by Police Chief; use personal protective equipment when recommended by public health officials.

# **Essential Employees**

Chief James Sevigne

**Donald Bates** 

Part Time Officers per Police Roster

#### **Fire Department**

Special Directive: work from home if possible (Chief); hold only essential trainings; take actions to reduce risks; use personal protective equipment when recommended by public health officials.

## **Essential Employees**

Chief John Hannum

Officers (when performing essential duties)

Firefighters (when performing essential duties)

#### **Emergency Management Director**

Special Directive: work from home as much as possible; take actions to reduce risks; limit in person public interactions.

#### **Essential Employees**

Lynn Sibley

Alan Sanderson (back-up)

# **Highway Department (& Buildings)**

Special Directive: work from home if possible (Superintendent); take actions to reduce risks when performing essential functions. Employees are considered "on call" for performing essential functions.

# **Essential Employees**

Keith Bardwell

Douglas Scoville (when performing essential functions)

Brian Belder (when performing essential functions)

Dylan Uzdavinis (when performing essential functions)

Chet Sobieski (when performing essential functions)

# **Treasurer/Collector/Town Clerk**

Special Directive: work from home as much as possible; take actions to reduce risks (e.g. gloves); limit in person public interactions.

# **Essential Employees**

Lynn Sibley

Janet Scully (when performing essential functions)

#### Water Commissioners (elected) – Water Department

Special Directive: work from home as much as possible; take actions to reduce risks (e.g. gloves); limit in person public interactions.

Essential Employees Essential Board Members

Wayne Hutkoski - Superintendent George Bucala
Bill Smith – Back-up Operator Paul Fleuriel

Georgeann Dufault

## **Board of Assessors (elected) – Assistant Assessor**

Special Directive: work from home as much as possible; take actions to reduce risks (e.g. gloves); limit in person public interactions.

Essential Employee Essential Board Members

Cynthia Herbert Frederick Orloski

Melanie Chorak Cathleen Grady

#### **Transfer Station – Solid Waste Committee**

Special Directive: work from home <u>not</u> possible; take actions to reduce risks (e.g. gloves, mask); follow special protocols implemented by the Board of Health; use personal protective equipment when recommended by public health officials.

Essential Employee Essential Board Members

Quint DawsonFran FortinoJohn Leva (back up)Quint DawsonRoger Huard (back up)Larry Kutner

#### **Library Trustees (elected) – Library Director**

Special Directive: Library is not an essential service and should remain closed.

#### All Other Boards, Committees and Commissions

Special Directive: See Meeting Guidance previously adopted by Selectboard. Summary: If you don't need to meet don't meet. If you need to meet then meet remotely. Only meet in person if it is absolutely necessary.

# **Town Accountant (FRCOG Employees)**

Expectations: work from home as much as possible; take actions to reduce risks; limit in person public interactions.

#### **Essential Employees**

Dara LaPlante – Town Accountant

Cathryn Thomas - Town Accountant Assistant

# **Building & Code Inspections (FCCIP Employees)**

Expectations: work from home as much as possible; take actions to reduce risks; limit in person public interactions; use personal protective equipment when recommended by public health officials.

# **Essential Employees**

Jim Hawkins – Building Commissioner

Dave Roberts – Local Inspector

Various other inspectors (plumbing, electrical, etc.)

#### **South County EMS**

South County EMS is under the direction of the South County EMS Board of Oversight.

#### **South County Senior Center**

South County Senior Center is under the direction of the SCSC Board of Oversight.

#### **Tri-Town Beach**

Tri-Town Beach is under the direction of a Board of Commissioners. Tri-Town Beach is not an essential service and should not open. Subject to Board of Health regulations.